



The Four Pillars of High Performance

Paul Light

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How to stay on course and achieve extraordinary performance in a sea of change

In today's change-or-die business environment, companies that achieve the highest levels of performance are "robust organizations"--those that adapt quickly and without losing their strategic direction. Distilling decades of research conducted by Rand, one of the nation's most respected business think tanks, *The Four Pillars of High Performance* explores the strategies to truly manage change. Using examples, author Paul C. Light extracts powerful lessons for managers and executives, and he provides readers with:

- Never-before-published research by Rand on the shared traits of the highest-performing companies
- Cutting-edge techniques for improving performance across an organization
- Valuable insights into the five major attributes of agility, alignment, metrics, incentives, and impact
- Case studies and vignettes drawn from the experiences of industry leaders in every sector

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