



# **Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework (Jossey-Bass Business & Management)**

*Kim S. Cameron, Robert E. Quinn*

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"Diagnosing and Changing Organizational Culture" provides a framework, a sense-making tool, a set of systematic steps, and a methodology for helping managers and their organizations carefully analyze and alter their fundamental culture. Authors, Cameron and Quinn focus on the methods and mechanisms that are available to help managers and change agents transform the most fundamental elements of their organizations. The authors also provide instruments to help individuals guide the change process at the most basic level culture. "Diagnosing and Changing Organizational Culture" offers a systematic strategy for internal or external change agents to facilitate foundational change that in turn makes it possible to support and supplement other kinds of change initiatives.

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