



## Diversity and Women's Career Development: From Adolescence to Adulthood (Women's Mental Health and Development)

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How do women make career choices? What difference does cultural or economic background make for a woman's career development? How do women's and men's career development patterns compare? This book presents a variety of perspectives on career development for women.

The authors' analysis and discussion grow out of an extensive study that looked at high school students in 1980, and then followed up with them in 1990 and 1993. The data provide glimpses into influences on women's life choices and motivation, goals and obstacles to reaching them, and comparisons of women's and men's career development patterns. They also offer insights into differences among ethnic and socioeconomic groups, as well as the influence of family on



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